

**Tony Kershaw**  
Director of Law and Assurance

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27 January 2023

## **Governance Committee**

A meeting of the Committee will be held at **2.15 pm** on **Monday, 6 February 2023** at **County Hall, Chichester PO19 1RQ**.

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Director of Law and Assurance

### **Agenda**

1. **Declarations of Interest**

Members and officers must declare any pecuniary or personal interest in any business on the agenda. They should also make declarations at any stage such as an interest becomes apparent during the meeting. Consideration should be given to leaving the meeting if the nature of the interest warrants it. If in doubt please contact Democratic Services before the meeting.

2. **Minutes of the last meeting of the Committee** (Pages 3 - 10)

The Committee is asked to agree the minutes of the meeting held on 27 September 2022 (cream paper).

3. **Urgent Matters**

Items not on the agenda which the Chairman of the meeting is of the opinion should be considered as a matter of urgency by reason of special circumstances.

4. **Pay Policy Statement 2023/24** (Pages 11 - 20)

Report by the Director of Human Resources and Organisational Development.

The Committee is invited to consider the proposed Pay Policy Statement, as set out in the report, for recommendation to the County Council.

5. **The Personal Safety of Councillors** (Pages 21 - 28)

Report by the Director of Law and Assurance.

The Committee is asked to consider the Local Government Association's 'Debate Not Hate' public statement which calls for a national action plan to address the abuse and intimidation of elected members and candidates while they fulfil their

democratic roles and note of the measures in place for the safety of county councillors.

6. **Proposed changes to the Constitution on Pension Matters** (Pages 29 - 32)

Report by the Director of Law and Assurance.

The report outlines the results of a review on pensions delegations. The Committee is asked to agree a number of amendments to the Constitution to provide greater clarity on roles and, further, to recommend to the County Council that a change be made to the Pension Committee's Terms of Reference.

7. **Report of Urgent Action**

The Committee is invited to note the approval to the County Council's response to the Parliamentary Boundary Review consultation.

**Background Papers**

[Decision by the Director of Law and Assurance in consultation with the Chairman of the Governance Committee dated 2 December 2022](#)

Contact: Charles Gauntlett, 033 022 22524

8. **Date of Next Meeting**

The next meeting of the Committee will be held at 2.15 pm on 13 March 2023 at County Hall, Chichester.

**To all members of the Governance Committee**